

## **Paolo Garbagna – Executive Profile**

Paolo Garbagna is a highly respected business leader, currently serving as CEO of ICSS Group. With over 55 years of industry expertise, ICSS specializes in protective packaging for household appliances and the food sector, alongside advanced insulating materials. Under Paolo's leadership, the company operates five manufacturing units across Italy, the UK, and Turkey.

Beyond his executive roles, Paolo is Vice President of AIPE and a professor of *Innovability and Circular Entrepreneurship* at the University of Pavia, demonstrating his commitment to sustainability and forward-thinking business strategies. His leadership has earned ICSS a place on the *Sustainability Award* short list for four consecutive years.

Paolo is known for his high ethical standards, attention to detail, and dedication to excellence. He values professionalism, fairness, and responsible business practices. His strategic mindset is complemented by a deep appreciation for innovation and sustainable development.

Outside of work, Paolo is an avid traveler with a keen interest in cultural experiences. He is also a dedicated father to his two children: Giulia, who works in the Marketing department of *Liga F*, Spain's professional women's football league, and Alessandro, an actor based in New York City.